

**MEMORANDUM**

To: UTSC Campus Leadership Forum

Cc: Professor Melanie Woodin, Dean, Faculty of Arts & Science  
Professor Amrita Daniere, Vice-Principal Academic & Dean, UTM

From: Professor William Gough, Vice-Principal Academic & Dean



Date: 7 April 2020

Re: **Academic Administrative Appointment – Vice-Dean Faculty Affairs, Equity & Success (VDFAES)**

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It is with great pleasure that I write to inform you that the Agenda Committee of Academic Board has approved the one-year extension of Professor Maydianne Andrade as Vice-Dean Faculty Affairs, Equity & Success (VDFAES).

Maydianne Andrade is a Professor in the Department of Biological Sciences at UTSC. She is a highly regarded scientist who held the Canada Research Chair in Integrative Behavioural Ecology (2007-2018), and is dedicated to graduate and undergraduate education. She has provided extensive service to the University in her current term as the Vice-Dean Faculty Affairs & Equity (VDFAE), which has been expanded to formally include faculty success. Professor Andrade has undertaken many important initiatives to support faculty success at UTSC, including creating the Mentoring Excellence & Diversity @ UTSC (MEAD) Steering Group, co-founding the Toronto Initiative for Diversity and Excellence (TIDE) Group, and launching a successful Equity Matters Seminar Series. She also led the augmentation of workshops on career and professional development, and cohort-building events for faculty, including an expanded New Faculty Orientation. As VDFAES, Professor Andrade will continue to have responsibility over faculty recruitment, retention and equity but will have a broader role in faculty mentorship and career development. This change is part of a comprehensive re-organization in the Office of the Vice-Principal Academic & Dean. Professor Andrade recently completed a successful six-month term as Acting Vice-Principal Academic & Dean during which she led the Dean's portfolio through a massive decanal re-organization. She worked closely with the UTSC executive leadership to help curate and manage the completion of the UTSC Strategic Plan, while overseeing a Decanal Self Study in preparation for an external review of UTSC's academic functions.

I am extremely pleased that Professor Andrade is willing to continue in the expanded role of Vice-Dean Faculty Affairs, Equity & Success. I also want to take this opportunity to thank the search committee for its service in this important process. The participation of members of the committee and the input of faculty, staff and students is greatly appreciated.